

**BENEFIT SUMMARY**  
**THE BOEING COMPANY**  
**SELECTIONS® PLAN**

IUOE Local 286  
 Active and Early Retiree  
 Effective July 1, 2009



Regence BlueShield is an Independent Licensee  
 of the Blue Cross and Blue Shield Association

For medically necessary services rendered by a Network or Extended Network provider, the benefits of this plan will be provided at the percentage specified below after the applicable deductible and applicable copays have been met. **This is a brief summary of benefits and exclusions; it is not a certificate of coverage. For full coverage provisions, including a description of limitations and exclusions, refer to the Guide to Benefits or:**

Call Boeing Customer Service at **1-800-422-7713** or visit our Web site at [www.regence.com/boeing](http://www.regence.com/boeing)

Use [myRegence.com](http://myRegence.com) for 24-hour access to your health information regarding claims and benefits

| Benefits   | Network                                   | Extended Network  |
|--|---|---|
| <b>Annual Deductible*</b>  | None                                      | \$400 per individual per benefit year.  |
| <b>Annual Out-of-Pocket Maximum</b>  | None                                      | \$2,000 per individual;<br>\$4,000 per family of 2 or more.   |
| <b>Alternative Care</b><br>Naturopaths and Acupuncturists<br>Refer to Guide to Benefits for details.   | 100%; \$10 copay*                         | 60%   |
| <b>Ambulance Services</b><br>Refer to Guide to Benefits for details.   | 100%                                      | See network provisions  |
| <b>Hearing Aids</b><br>\$600 maximum per ear every 3 consecutive benefit years   | 100%                                      | See network provisions  |
| <b>Home Health, Hospice and Skilled Nursing Facility</b><br>Home Health limited to 130 visits per benefit year; network/non-network combined.  | 100%                                      | 60%   |
| <b>Home Medical Equipment, Prostheses and Orthotics</b>  | 80%                                       | 80%   |
| <b>Hospital Facility</b><br>Emergency Room (for true medical emergencies)  | 100%; \$50 copay*<br>(waived if admitted) | 60%<br>See network provisions   |
| <b>Mental Health (ValueOptions Network)</b><br>Inpatient: Limited to 30 days per benefit year.<br>Outpatient: Limited to 30 visits per benefit year.<br>Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411. | 100%<br>100%; \$10 copay*                 | 50%<br>50%  |
| <b>Physical, Occupational and Speech Therapy (including Massage Therapy)</b><br>Refer to Guide to Benefits for details.  | 100%; \$10 copay*                         | 60%   |
| <b>Prescription Drugs*</b> (RegenceRx)<br>Retail (34-day supply)<br><br>Mail Order (up to 90-day supply)   |   | \$5 copay generic<br>\$15 copay brand-name formulary<br>\$30 copay non-formulary<br><br>\$10 copay generic<br>\$30 copay brand-name formulary<br>\$60 copay non-formulary |

| Benefits   | Network  | Extended Network   |
|--|--|--|
| <b>Preventive Care</b><br>Routine exams, immunizations, including flu shots, well child care and routine cancer screenings.<br>\$10 copay for routine vision or hearing exam*  | 100%   | Not covered  |
| <b>Professional Services</b><br>Outpatient Office Visits   | 100%; \$10 copay*  | 60%  |
| <b>Spinal Manipulations</b><br>Limited to a combined total of 26 spinal and extremity manipulation visits per benefit year; network/extended network combined.   | 100%; \$10 copay*  | 60%  |
| <b>Substance Abuse</b> (ValueOptions Network)<br>\$10 network outpatient professional copay*<br>Lifetime maximum of 2 courses of treatment or \$10,000, if greater, when services are obtained from a provider referred by ValueOptions; network/extended network. | 100%   | 50%<br>\$5,000 per benefit year per course of treatment when not referred by ValueOptions. |
| Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411.   |  |  |
| <b>Transplants</b>   | See professional and hospital facility benefits  | Refer to Guide to Benefits   |
| <b>Vision Exam</b><br>One routine eye exam per benefit year.   | 100%; \$10 copay*  |  |
| <b>Vision Hardware</b> (not subject to deductible)<br>Two pairs of lenses and frames or contacts every two benefit years   | Lenses (one pair): Single Vision \$50; Bifocal \$80; Trifocal \$95; Lenticular \$155<br>Frames \$70<br>Contacts \$105 (two lenses) |  |

\*Benefits do not apply to the out-of-pocket maximum.

**Lifetime Maximum:**

\$1,500,000 per individual.

**1-800-810-BLUE (2583)**

or call collect at  
**1-804-673-1177**

**Emergency Care:**

Emergency room treatment at either a network or extended network facility is paid at the network level if it is a true medical emergency. Care at an extended network facility when the condition is not a true medical emergency will be paid at the non-network level.

**Care Outside the Service Area:**

All benefits provided outside the service area will be paid at 80% of the allowed amount (except medical emergencies) after your deductible and any applicable copay have been satisfied. Any additional charges will be your responsibility. If you live in the service area and are admitted to a hospital while traveling outside the service area, your inpatient care will be covered at the higher level of benefits, provided you notify us within 24 hours of the admission and move under the care of a Network, Preferred Plan, or participating provider when directed by Regence BlueShield. When you need health care outside the United States or its territories, call the BlueCard Worldwide® Service Center at:

**Limitations and Exclusions to Coverage:**

The non-covered services and supplies include, but are not limited to: acupuncture for smoking cessation, except as specified; benefits covered by government programs; conditions resulting from military service in the armed forces or any act of war (declared or undeclared); hearing aids, except as specified; investigational services or supplies; myofascial pain syndrome, malocclusions, or other jaw abnormalities, except for temporomandibular joint disorders (TMJ) as specified; surgery (including reversals), treatment, programs or supplies that are intended to result in weight reduction, regardless of diagnosis; occupational injury or disease; over-the counter contraceptive supplies and devices; physical or psychiatric examinations or psychological testing for the purpose of obtaining or continuing employment, licensure, legal proceedings, insurance, school admission, or sports activities, or which are conducted for purposes of medical research; private duty nursing or

hourly nursing charges; services or supplies covered by automobile insurance, personal injury protection insurance, automobile no-fault insurance, homeowner insurance, commercial premises coverage, or similar insurance; services or supplies not medically necessary for illness or injury, except as specified; services or supplies payable under Medicare, when Medicare is primary, if you had properly enrolled when first eligible; surgery or treatment for sexual dysfunction/impotence, except as determined by the Company; transsexualism; treatment for dyslexia, except as specified; certain treatments for infertility, except as specified; visual training; orthoptics and vision hardware, except as specified. This plan does not provide non-network benefits except as specified.