

**BENEFIT SUMMARY**  
**THE BOEING COMPANY**  
**TRADITIONAL MEDICAL PLAN (TMP)**

Huntsville (IAM 2766) & Decatur (IAM 44)  
 Early Retiree  
 Effective July 1, 2009



**Regence**

Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

**\*\*Mental Health and Substance Abuse Benefit Changes - Effective January 1, 2010**

For medically necessary services rendered by a network or non-network provider, the benefits of this plan will be provided at the percentage of the allowed amount as specified below after the copay, deductible, or a combination of the two has been met.

**This is a brief summary of benefits, it is not a certificate of coverage. For full coverage provisions, including limitations and exclusions, refer to the Summary Plan Description and the contract on file with your group or:**

Call Boeing Customer Service at **1 (800) 422-7713** or visit our Web site at [www.regence.com/boeing](http://www.regence.com/boeing)  
 Use [myRegence.com](http://myRegence.com) for 24-hour access to your health information regarding claims and benefits

Benefits	Network	Non-Network
<b>Annual Deductible*</b> Copays do not count toward the deductible.		\$250 per individual \$750 per family of three or more network/non-network combined
<b>Annual Out-of-Pocket Maximum</b>		\$2,000 per individual; \$4,000 per family of 3 or more, network/non-network combined
<b>Alternative Care</b>		
Inpatient/Outpatient Includes services rendered by an acupuncturist only. Naturopaths, naturopathic services and massage therapists are not covered.	90%	60%
<b>Ambulance Services</b> (for true medical emergencies)	90%	90%
<b>Durable Medical Equipment</b>	90%	60%
<b>Hearing Aids</b> Limited to one aid per ear every 3 consecutive benefit years up to \$800 maximum; network/non-network combined.	90%	60%
<b>Home Health</b> Home health limited to 120 visits per benefit year; network/non-network combined.	90%	60%
<b>Hospital Facility</b>		
Inpatient/Outpatient	90%	60%
<b>Emergency Room</b> (for true medical emergencies)	90%; \$50 copay* (waived if admitted)	90%; \$50 copay* (waived if admitted)
<b>Mental Health</b> (ValueOptions Network) <b>**Effective January 1, 2010 Days/Visit limits no longer apply.</b>		
Inpatient/Outpatient Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411.	90%	60%
<b>Physician Services</b>		
Inpatient/Outpatient	90%	60%
<b>Prescription Drugs</b> (Medco Health Solutions, Inc.)		
Retail (30 day supply) \$75 individual deductible, \$225 family deductible \$75 out-of-pocket maximum per prescription	90% generic, \$5 minimum 80% brand-name formulary, \$20 minimum 70% brand-name non-formulary, \$35 minimum	Contact Medco for details of purchasing prescriptions at a non-network pharmacy.
Mail Order (up to 90 day supply)	\$10 copay generic \$30 copay brand-name formulary \$60 copay brand-name non-formulary	n/a
To learn more about your prescription program, contact Medco at 1 (800) 841-2797 or visit <a href="http://www.medco.com">www.medco.com</a>		

Benefits	Network	Non-Network
<b>Preventive Care</b> (ages 2 and older) Includes physical exams and related lab and x-ray, Pap test, mammograms, prostate and colorectal (including colonoscopy) screenings, preventive hearing exams, immunizations, flu and pneumonia vaccinations.	100%	Not covered
<b>Children:</b> (age birth to 24 months) Includes exams and immunizations according to prescribed guidelines and doctor recommendations (excluding travel vaccines).	100% deductible does not apply Not subject to the \$500 maximum, per benefit year.	Not covered
<b>Routine Screening Exams:</b> Includes related office visit, Pap tests, mammograms, prostate and colorectal (including colonoscopy) screenings	See Preventive Care above ages 2 and older.	Not covered
<b>Spinal and Extremity Manipulations</b> Limited to a combined 26 spinal and extremity manipulation visits per benefit year; network/non-network combined.	90%	60%
<b>Substance Abuse</b> (ValueOptions Network) <b>**Effective January 1, 2010. Lifetime maximum and dollar limits no longer apply.</b>		
Inpatient/Outpatient Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411.	90%	60%
<b>Therapies</b> Physical, occupational and speech therapy; limited to 60 outpatient visits per benefit year for physical, occupational and speech therapy combined; network/non-network combined.	90%	60%
<b>Transplants</b> Blue Distinction Centers for Transplant® programs are available. Refer to Summary Plan Description and visit <a href="http://www.regence.com/boeing">www.regence.com/boeing</a> for details.	90%	60%
<b>Vision Care</b> No Vision Coverage		

\*Do not apply to the annual out-of-pocket maximum and/or deductible.

#### Lifetime Maximum:

\$1,500,000 per individual

#### Out-of-Pocket (OOP) Maximum:

The benefits of this plan will be provided until the OOP maximum is reached. Thereafter, this plan will provide benefits at 100% of the allowed amount for the remainder of the benefit year. Any balances of charges not covered by this plan will be your responsibility to pay and do not apply to the OOP maximum. The annual deductible, all copays (including emergency room) and temporomandibular joint disorder do not apply to your OOP maximum.

#### Emergency Room:

Emergency room treatment at either a network or non-network facility is paid at the network level if it is a true medical emergency. Care at a non-network facility, when the condition is not a true medical emergency, will be paid at the non-network level.

#### Network Versus Non-Network Providers:

To receive the highest benefit level, you must receive services from a Blue Cross Blue Shield Plan Preferred Provider Organization (PPO) provider. Networks are available in nearly all Boeing locations in the U.S. To find a network provider call 1 (800) 810-BLUE (2583). If you receive care where no network is available, benefits will be paid at the network level. You may also visit the Boeing Health and Welfare Plans Web site at:

[www.boeing.com/express](http://www.boeing.com/express)

or call 1 (866) 73-2016

for names of PPO providers with the local Blue Cross and/or Blue Shield plan.

#### Hospital Preadmission Approval:

All hospital and skilled nursing facility admissions must be medically necessary. Preadmission approval is the responsibility of the member and must be obtained to ensure that full plan benefits will be provided.

#### Exclusions and Limitations to Coverage:

The non-covered services and supplies include, but are not limited to: acupuncture, except as specified; benefits covered by Medicare, auto insurance or government programs; substance abuse, except as specified; conditions related to military service or war; cosmetic surgery, except as specified; dentistry, dental x-rays or hospitalization for dentistry; intentionally self-inflicted injuries; investigational services or supplies; mental disorders, except as specified; obesity, unless approved in advance by the service representative according to written guidelines; occupational injury or disease; orthoptics, visual analysis, therapy or training, except as specified; prescription drugs, except as specified; private duty nursing or hourly nursing charges; services or supplies not medically necessary for illness or injury, except as specified; surgery or treatment for transsexualism or certain treatments for infertility; treatment of dyslexia, except as specified.