

BENEFIT SUMMARY
THE BOEING COMPANY
TRADITIONAL MEDICAL PLAN (TMP)



Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

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Active & Early Retiree

Effective July 1, 2009 – December 31, 2009

For medically necessary services rendered by a Network or Non-Network provider, the benefits of this plan will be provided at the percentage of the allowed amount as specified below after the copay, deductible, or a combination of the two has been met.

This is a brief summary of benefits, it is not a certificate of coverage. For full coverage provisions, including limitations and exclusions, refer to the Summary Plan Description and the contract on file with your group or:

Call Boeing Customer Service at **1-800-422-7713** or visit our Web site at www.regence.com/boeing
 Use myRegence.com for 24-hour access to your health information regarding claims and benefits

Benefits	Network	Non-Network
Annual Deductible* Copays do not count toward the deductible.	Individual deductible is \$200 or 0.2% of annual base salary. Family of 3 or more deductible is \$600 or 0.6% of annual base wage.	
Annual Out-of-Pocket Maximum	\$2,000 per individual; network/non-network combined. \$4,000 per family, but not more than \$2,000 for any person; network/non-network combined.	
Alternative Care		
Inpatient	95%	60%
Outpatient	100%; \$15 copay*	60%
Includes services received by an acupuncturist only. Naturopaths, naturopathic services and massage therapists are not covered. Refer to Summary Plan Description for details.		
Ambulance Services	95%	See network provisions
Hearing Aids \$600 maximum per ear every 3 consecutive benefit years; network/non-network combined.	95%	60%
Home Health Limited to 120 visits per benefit year; network/non-network combined.	100%	100%
Durable Medical Equipment, Prostheses and Orthotics	95%	60%
Hospital Facility		
** Hospital Safety Incentive applies		
Inpatient/Outpatient	95% or 100%**	60%
Emergency Room (for true medical emergencies)	95% or 100%;** \$50 copay*	See network provisions
** For Hospital Safety Incentive facilities, visit www.regence.com/boeing or call 1-800-422-7713		
Mental Health* (ValueOptions Network)		
Inpatient	95%	50%;20 days per benefit year
Outpatient	80%	50%;20 visits per benefit year
Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411.		
Physical, Occupational and Speech Therapy Refer to Summary Plan Description for details.	95%	60%
Prescription Drugs (Medco)* Please refer to Medco at 1-800 841-2797 or visit Medco Web site at www.medcohealth.com .		
Physician Services		
Inpatient	95%	60%
Outpatient	100%; \$15 copay*	60%

Benefits	Network	Non-Network
Preventive Care	100%	Not covered
Refer to Summary Plan Description for details.	\$200 maximum per adult individual per benefit year. (deductible does not apply)	
Routine exams (1 exam every 3 calendar years for employee/spouse under age 35; 1 exam every calendar year for employee/spouse age 35 and older)		
Well child exams (ages birth through age 5 only), childhood immunizations (not subject to preventive dollar maximum)		
Screening Exams: Includes Mammograms, Pap tests, Prostate screenings.	100% Not subject to preventive care maximum (deductible does not apply)	Not covered
Hospice and Skilled Nursing Facility	100%	100%
Spinal Manipulations	100%; \$15 copay*	60%
Limited to a combined 26 spinal and extremity manipulation visits per benefit year; network/non-network combined.		
Substance Abuse (ValueOptions Network)		
Inpatient	95%	50%
Outpatient	95%	50%
2 courses of treatment lifetime maximum; inpatient/outpatient and network/non-network combined		Inpatient/outpatient limited to \$5,000 maximum benefit per course of treatment; network-non-network combined.
Care must be coordinated through the Boeing Helpline (ValueOptions) at 1 (800) 892-1411.		
Transplants	See professional and hospital facility benefits	60%
Refer to Summary Plan Description for details.		
Vision Care*		
Routine vision care services are covered through Vision Service Plan (VSP). Contact VSP at 1(800) 877-7195 for details.		

*Employee costs do not apply to the annual out-of-pocket maximum.

Lifetime Maximum:

\$1,500,000 per individual.

Out-of-Pocket (OOP) Maximum:

The benefits of this plan will be provided until the OOP maximum is reached. Thereafter, this plan will provide benefits at 100% of the allowed amount for the remainder of the benefit year. Any balances of charges not covered by this plan will be your responsibility to pay and do not apply to the OOP maximum. The annual deductible, all copays (including mail order prescriptions program copays, office visit copays and emergency room), substance abuse care, mental health care temporomandibular joint disorder and tobacco cessation do not apply to your OOP maximum.

Emergency Room:

Emergency room treatment at either a network or non-network facility is paid at the network level if it is a true medical emergency. Care at a non-network facility when the condition is not a true medical emergency, will be paid at the non-network level.

Network Versus Non-Network Providers:

To receive the highest benefit level, you must receive services from a Blue Cross Blue Shield Plan Preferred Provider Organization (PPO) provider. Networks are available in nearly all Boeing locations in the U.S. To find a network provider, call **1-800-810-BLUE (2583)**. If you receive care where no network is available, benefits will be paid at the network level. You may also visit the Boeing Health and Welfare Plans Web site at:

<http://www.boeing.com/express>
or call **1-866-473-2016**

for names of PPO providers with the local Blue Cross and/or Blue Shield plan.

Hospital Preadmission Approval:

All hospital and skilled nursing facility admissions must be medically necessary. Preadmission approval is the responsibility of the member and must be obtained to ensure that full plan benefits will be provided.

Exclusions and Limitations to Coverage:

The non-covered services and supplies include, but are not limited to: acupuncture, except as specified; benefits covered by Medicare, auto insurance or government programs; substance abuse, except as specified; conditions related to military service or war; cosmetic surgery, except as specified; dentistry, dental x-rays or hospitalization for dentistry; intentionally self-inflicted injuries; investigational services or supplies; mental disorders, except as specified; obesity, unless approved in advance by the service representative according to written guidelines; occupational injury or disease; orthoptics, visual analysis, therapy or training, except as specified; prescription drugs, except as specified; private duty nursing or hourly nursing charges; services or supplies not medically necessary for illness or injury, except as specified; surgery or treatment for transsexualism or certain treatments for infertility; treatment of dyslexia, except as specified.